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| **Al-Farabi Kazakh National UniversityHigher School of Economics and BusinessEducational program on the specialty "5В020200 – International Relations"Syllabus(EF 2123) Economy of the Company** **Autumn semester of the 2018-2019 academic year** |
| **Code of discipline** | **Title of the discipline** | **Type** | **Number of hours per week** | **Number of credits** | **ECTS** |
| **Lect.** | **Pract.** | **Lab.** |
| **EF 2123** | Economy of the Company  | Interdisciplinary | 1 | 1 | 0 | 2 | 3 |
| Lecturer  | Temerbulatova Zhansaya Serikovna | Office hours | Scheduled |
| e-mail | t.zhansaya.s@mail.ru |
| Phone | 221-14-95 | The audience |  |
| Assistant  | Nurgazy Shyngys Askerbekuly | Office hours | Scheduled |
| e-mail | nurgazysn@gmail.com |
| Phone | 221-14-95 | The audience |  |
| Academic presentation of the course | Type of course theoretical elective. Comprehensive knowledge of the company's operating conditions on the market, taking into account the influence of external and internal factors on its activities in the production and sale of the product, the provision of services and work.The aim of the course is to provide students with in-depth knowledge of the links between the material and technical and socio-economic conditions of production with the technical and economic performance of firms and the acquisition of the necessary professional knowledge and calculation and analytical skills for performing economic calculations to justify effective forms and methods of using the firm's resources, optimal variants of economic activity of the production organization.The aim of the course: to form a system of competences in the context of qualification requirements: А) cognitive: be able to - Describe the essence and organizational and legal forms of companies; the production structure and program of companies; B) functional: be able to- Find the best ways to solve intraeconomic problems of the company by finding internal reserves to improve the efficiency of the company;C) systemic: be able to- Calculate and analyze the efficiency of the use of fixed assets and current assets of the company;- Analyze the financial condition of a company by calculating and analyzing all the financial and economic indicators of the company;D) Social: be able to * constructive educational and social interaction and cooperation in the group;
* propose to consider a problem, to reason its importance;
* accept criticism and to criticize;
* work in a team;

E) metacompetenсes: be able to* improve their writing and arguing skills and gain practice in presenting own ideas
* recognize the role of taken course in the implementation of individual learning paths.
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| Prerequisites and co-requisites | **Mik 1202** Microeconomics |
| Literature and resources | **Basic:**1. Экономика предприятия/ Волков О.И. - М., 2011
2. Экономика и организация производства/ Сарбасова А.К. - Алматы, 2011
3. Экономика организации (предприятия)/ Сергеев. И.В. - М., 2008
4. Экономика предприятия/под ред. Волкова О.И. и Девяткина О.В. – 3-е изд., перераб. и доп. – М.: Инфра-М, 2006. –928с.
5. Экономика предприятия/под ред. Беа Ф., Дихтла Э., Швайтцера М. - М.: ИНФРА-М, 2001. – 928с.
6. Экономика предприятия/под ред. Кантора Е.Л. - СПб.: Питер, 2002. – 352с.
7. Экономика предприятия/под ред. Сафронова Н.А. - М.: Юристъ, 2002. – 606с.

**Additional:**1. "State Program on Forced Industrial and Innovative Development of the Republic of Kazakhstan"
2. Strategy "Kazakhstan - 2050", December 2012
3. Бухалков, М.И.. Организация производства на предприятиях машиностроения.- М., 2012
4. Паламарчук А.С., Паштова Л.Г. Экономика предприятия – М.: ИНФРА-М, 2001– 176 с.
5. Мокий М.С., Скамай Л.Г., Трубочкина М.И. Экономика предприятия – М.: ИНФРА-М, 2002. – 264 с.
6. Скамай Л.Г., Трубочкина М.И. Экономический анализ деятельности фирмы. – М.: ИНФРА-М, 2004
7. Зайцев Н. Л. Экономика промышленного предприятия. Практикум. — М.: ИНФРА–М, 2001. — 190 с.
8. Бухалков М.И. Внутрифирменное планирование. - М.: ИНФРА-М, 2001. – 400 с.
9. Царев В.В. Внутрифирменное планирование. - СПб.: Питер, 2002. – 496 с.
10. Бердникова Т.Б. Анализ и диагностика финансово-хозяйственной деятельности предприятия: учебное пособие. – М.: ИНФРА-М, 2001
11. Егорова Н.Е., Смулев А.М. Предприятия и банки. – М.: Дело, 2002
12. Виханский О.С., Наумов А.И. Менеджмент. - М., 2004.
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| Academic policy of the course in the context of university values | **Rules of academic behavior:**Obligatory presence in the classroom, inadmissibility of late arrivals. Absence and delay in classes without prior warning of the teacher are estimated at 0 points.Obligatory observance of the terms of fulfillment and delivery of assignments (on CDS, boundary, control, laboratory, project, etc.), projects, examinations. In case of violation of the deadlines, the task is evaluated taking into account the deduction of penalty points.**Academic values:**Academic honesty and integrity: independence of all tasks; inadmissibility of plagiarism, forgery, the use of cribs, cheating at all stages of knowledge control, deception of the teacher and disrespectful attitude towards him. (Code of Honor of a student of KazNU)Students with disabilities can receive counseling by calling 2211247. |
| Evaluation and appraisal policy | **Criterial evaluation:** evaluation of learning outcomes in relation to descriptors (checking the formation of competences on the boundary control and examinations). |
| **Description of independent work** | **Points** |
| Active work in a practical lessonHomework, IWSTest papersMidterm ExamExam | 812-1520-30100100 |
| **Summative assessment:** assessment of the presence and activity of work in the classroom; evaluation of the completed task, CPC.The formula for calculating the final grade:Final grade for the discipline$=\frac{РК1+РК2}{2}∙0,6+0,1МТ+0,3ИК$ |

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| **Calendar for the implementation of the content of the training course:** |
| **Week** | **The topic** | **Hours** | **Maximum point** |
| **1** | **Lecture 1.** Introduction to the economy of the company. The role of the company in the economy | 1 | - |
| **Seminar Session 1.** Introduction lesson | 1 | - |
| **2** | **Lecture 2.** The legal basis for the operation of companies. Forms of organization of companies in the market and in the RK. | 1 | - |
| **Seminar Session 2.** The role of the company in the economy | 1 | 8 |
| **3** | **Lecture 3.** Company and organization of production | 1 | - |
| **Seminar Session 3.** Forms of organization of companies in the market and in the RK. | 1 | 8 |
| **4** | **Lecture 4.** Personnel management and performance analysis. | 1 | - |
| **Seminar Session 4.** Company and organization of production | 1 | 8 |
|  | **SIW 1.** State support of small and medium-sized businesses in the Republic of Kazakhstan (subsidizing and results on the example of a certain company) |  | 10 |
| **5** | **Lecture 5.**  Indicators and directions of use of the fixed production funds of the company | 1 | - |
| **Seminar Session 5.** The structure of the personnel of the company, the analysis of the indicators of their use, the methods of calculating labor productivity, the system of labor remuneration. | 1 | 8 |
| **SIW 2.** The methods of calculating labor productivity and the system of labor remuneration. |  | 10 |
| **6-7** | **Lectures 6-7.** Indicators and directions of use of circulating production funds of the company | 2 | - |
| **Seminar Session 6.** Indicators and directions of use of the fixed production funds of the company | 1 | 8 |
| **SIW 3.** Analysis and evaluation of the efficiency of the use of fixed and circulating funds, and the personnel of the company |  | 10 |
| **1 Boundary control** | 1 | 30 |
| **8** | **Midterm Exam** |  | **100** |
| **8-9** | **Lectures 8-9.** Production structure, production program of the company. Production costs and pricing policy. | **2** | - |
| **Seminar Sessions 8-9.** Indicators and directions of use of circulating production funds of the company | **2** | 16 |
| **10** | **Lecture 10.** Analysis of material flows of the company and the role of logistics for its development | **1** | - |
| **Seminar Session 10.** Production structure, production program of the company. Production costs and pricing policy. | **1** | 8 |
| **SIW 4.** Methods of calculating depreciation in domestic and foreign practice |  | 6 |
| **11** | **Lecture 11.** Analysis of the financial condition of the company | **1** | - |
| **Seminar Session 11.** Analysis of material flows of the company and the role of logistics for its development | **1** | 8 |
| **SIW 5.** Development of logistics system in Republic of Kazakhstan |  | 6 |
| **12-13** | **Lectures 12-13.** Investment policy and analysis of the prospects of the economic development strategy of the company | **2** | - |
| **Seminar Sessions 12-13.** Analysis of the financial condition of the company | **2** | 16 |
| **SIW 6.** Analysis of the financial condition of the company |  | 6 |
| **14-15** | **Lectures 14-15.** Adaptation of companies to market conditions of economy | **2** | - |
| **Seminar Session 14.** Investment policy and analysis of the prospects of the economic development strategy of the company | **1** | 8 |
| **SIW 7.** Influence of investment flows to economic development of the company |  | 6 |
| **2 Boundary control** | **1** | 20 |
|  | **Exam** | **100** |

Dean of the Higher School

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Chairperson of the methodical bureau

of the High School of Economics Oralbayeva Zh.Z.

Head of the Department of Economics Sadykhanova G.A.

Lecturer Temerbulatova Zh.S.